

SHREE JI INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH, MORADABAD

Approved By AICTE & PCI New Delhi and Affiliated to AKTU & BTEUP Lucknow

AKTU Code: 1048

Website: www.sjiper.com

Email id: sjiperb@gmail.com

BTE Code: 1046

Contact: +91 90584 68854

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Ref. No: SJIPER/2023-24/GSSHPC/63(A)

Date: 06/09/2023

GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL

The cell for Gender Sensitization and Prevention against Harassment at Workplace at Shree Ji Institute of Pharmaceutical Education And Research had its inception in 2022. The cell was formed in accordance with the guideline on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court and in SAKSHAM report of the University Grants Commission.

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars and interactive session with eminent speakers and activists and aims to conduct many such seminar and workshops for the benefit of all stake holder of this institution. The members of the said cell had also propagated their ideas in such events.

The cell is responsible for looking into any complaints filed by students and staff harassment is any unwelcome sexually determine behavior, such as:

- Physical contact and advances
- Demand or request for sexual favor
- Sexually colored remark
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

OBJECTIVES

- To resolve the issues pertaining to sexual harassment
- To provide a platform for listening to complains and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals

ACTIVITIES

- Conducting gender awareness programmers
- Organizing women empowerment to sensitize gender equality
- Programmers in the nearby community to sensitize gender equality

Address: Shikarpur Sarai Road, Village- Vichhola Dukki, Bilari, District-Moradabad (U.P.)

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- Creating Awareness against Gender Biasness Domestic Violence
- Prevention and redressal of sexual harassment

MEMBERS OF THE CELL / ICC

Sr.no.	Name Of Faculty	Designation	Position	Contact No	Email Id
1	Soni Agarwal	Librarian	Chairperson	8585929893	sjperb@gmail.com
2	Mr. Davindar Pal Singh	Associate Professor	Co-Convenor	7895680019	Davindarsingh90@gmail.com
3	Mrs. Deepika Agarwal	Assistant Professor	Member	6396666768	deepika.ag@gmail.com
4	Mrs. Preeti chauhan	Assistant Professor	Member	8585929893	chauhanpreeti88@gmail.com

INTERNAL COMPLAINTS COMMITTEE

Shree Ji Institute of Pharmaceutical Education and research advocates the empowerment of women and has zero tolerance for sexual harassment. This institute is committed to create a safe environment for women students and employees – a gender –just environment free of violence, harassment, intimidation and stress through creation of awareness in the issue of sexual harassment by conducting workshops and lectures by activists and academicians.

In pursuance of UGC (Prevention, prohibition and institutions) Regulations, 2019 with Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013, Internal Complaints committee (ICC) IS constituted as under to deal with the complaints relating to Sexual harassment at work place.

What are the possible actions that can be taken against the respondent?

- Warning
- Written apology
- Adverse remark in the Confidential Report
- Stopping of increments/promotion
- Suspension
- Dismissal

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Any other relevant actions

If harassment occurs what should be done?

When an incident of sexual harassment occurs, the victim or third-party may submit written complaints in person at the internal Complaints Committee of this collage. The complaints will be kept

CONFIDENTIAL

Inquiry process:

1. The inquiry shall be completed within a period of ninety days from the date of the complaint.
2. On completion of the inquiry, the ICC shall provide a report of its findings to the Executive Authority of the Higher Education institution within a period of ten days from the date of completion of date inquiry and such report be made available to the concerned parties.
3. If the allegation against the respondent has been proved, it shall recommend punitive actions to be taken against the respondent to the Executive Authority of HEI.
4. Executive Authority of HEI shall act upon the recommendation within 30 day of receiving it unless an appeal against the finding has been filed within that time by either party.

Presiding officer

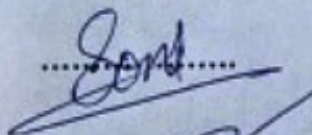
1. Mrs. Soni Agarwal

Faculty Representatives

2. Mr. Davindar Pal Singh
3. Mrs. Deepika Agarwal
4. Miss. Deepti Chaudhary

Non Teaching Staff Representative

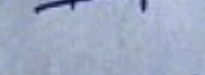
5. Mrs. Khushboo Sharma
6. Miss. Arti Yadav

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Deepika

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Deepti

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Khushboo Sharma

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Arti

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7. Mr. Dan Singh

Student Representatives

8. Khushboo Singh

9. Gulerana

10. Tilak Gupta

11. Deepali Gupta

12. Victor Dayal

13. Chandra Prakash

14. Prince Goyal

15. Saloni

16. Madhuri Maurya

15. Sofia

16. Krishna Agarwal

17. Abhay Pratap

18. Rasmi

19. Ruchi Tamor

20. Zahreen Bano

21. Chitransh

22. Dhruv Thakur

23. Nisha

24. Anjali Maurya

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VILL. BICHOLI DHOKI, BILARI
MORADABAD (U.P.)

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